

Diseño Centrado En Las Personas

*Factores Humanos  
en la  
Industria Aeroespacial*



*Diego M Garcia  
Medicina Aeroespacial  
Factores Humanos*

# *Disclaimer*







**Humans ON the loop**



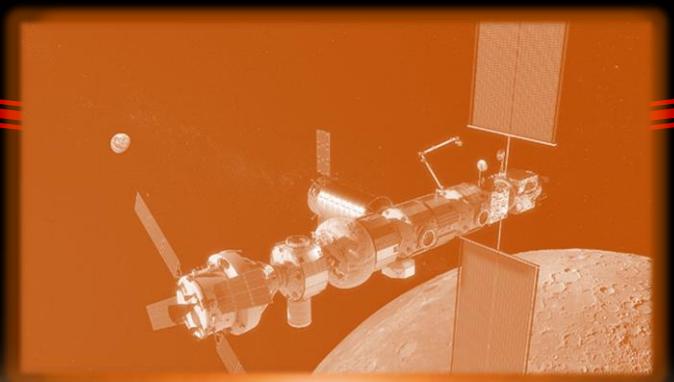


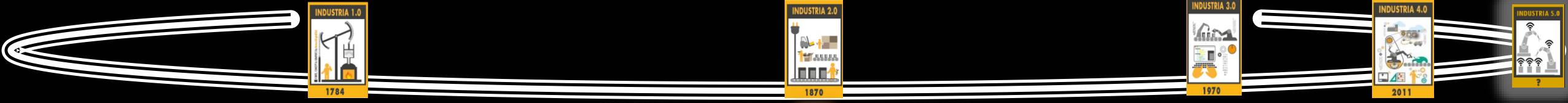
# Humans IN the loop





# Humans OUT the loop





# Personas

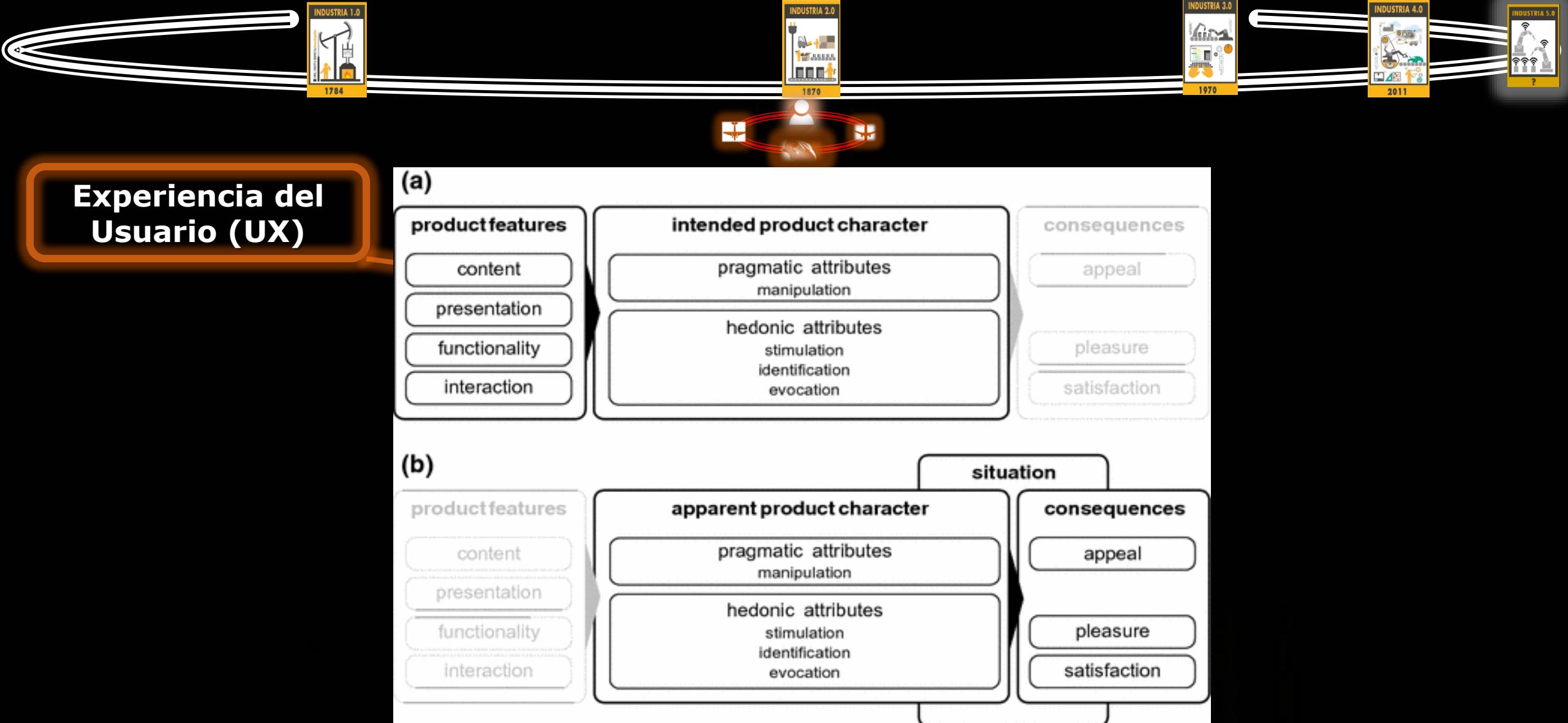


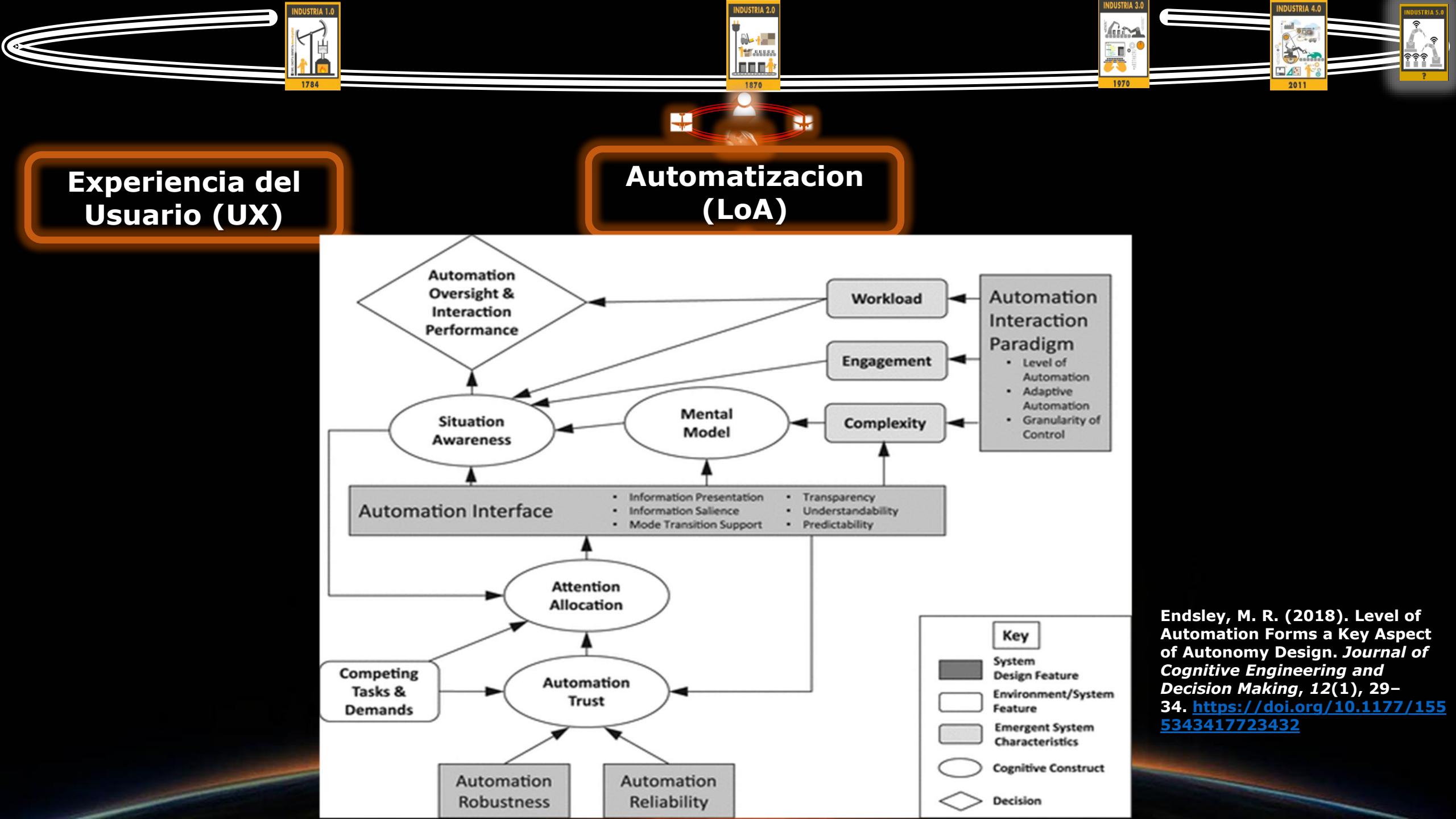
**-Perfiles  
-Niveles**

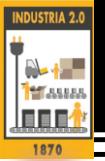
- Personal - Profesional - Técnico

**- Tareas y objetivos**

Usability.gov, [U.S. Department of Health & Human Services](#)

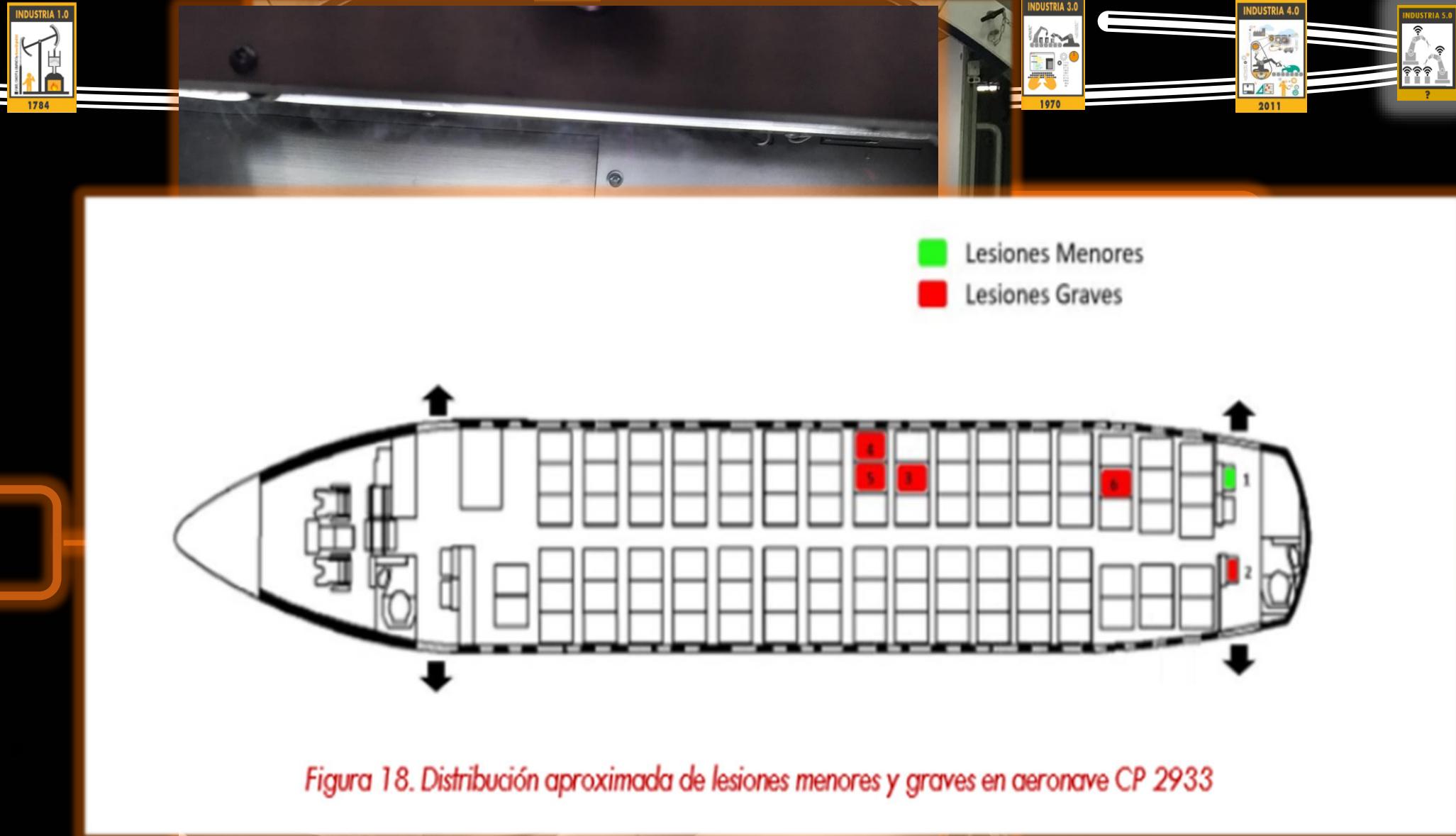




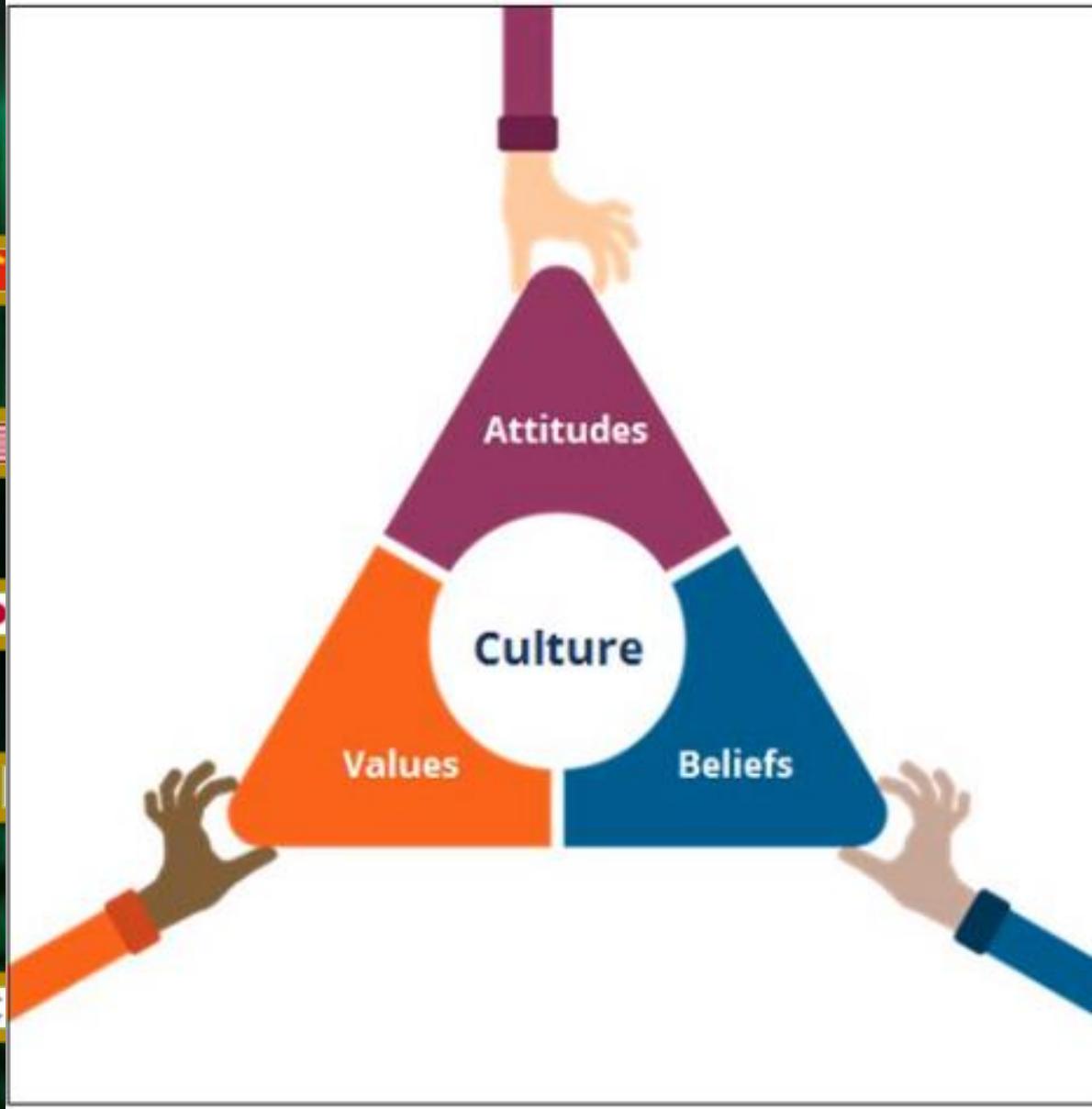


Representacion  
de Realidad  
AR/VR

## Ergonomía



# Cultural dimensions



High

Ind

Mas

High

Long

Attitudes

Culture

Beliefs

Values

Low

Col

Fem

Low

Short

Jun 15, 2011



# BasicMed

Starting

MAY  
1  
2017

You can fly without an FAA medical certificate IF you meet BasicMed requirements.

You Can Fly Under BasicMed if

- Your aircraft is authorized to carry no more than six occupants
- Your aircraft has a maximum certificated takeoff weight of no more than 6,000 pounds
- You carry a valid U.S. driver's license while flying
- You carry no more than five passengers
- You fly within the United States, at less than 18,000 feet MSL, and don't exceed 250 KIAS
- You do not operate for compensation or hire
- You have held any level of FAA medical certificate that was valid after July 14, 2006

Learn more at [FAA.gov/go/BasicMed](http://FAA.gov/go/BasicMed)

Fisiología  
Aeroespacial

- Operators.
- Regulators.



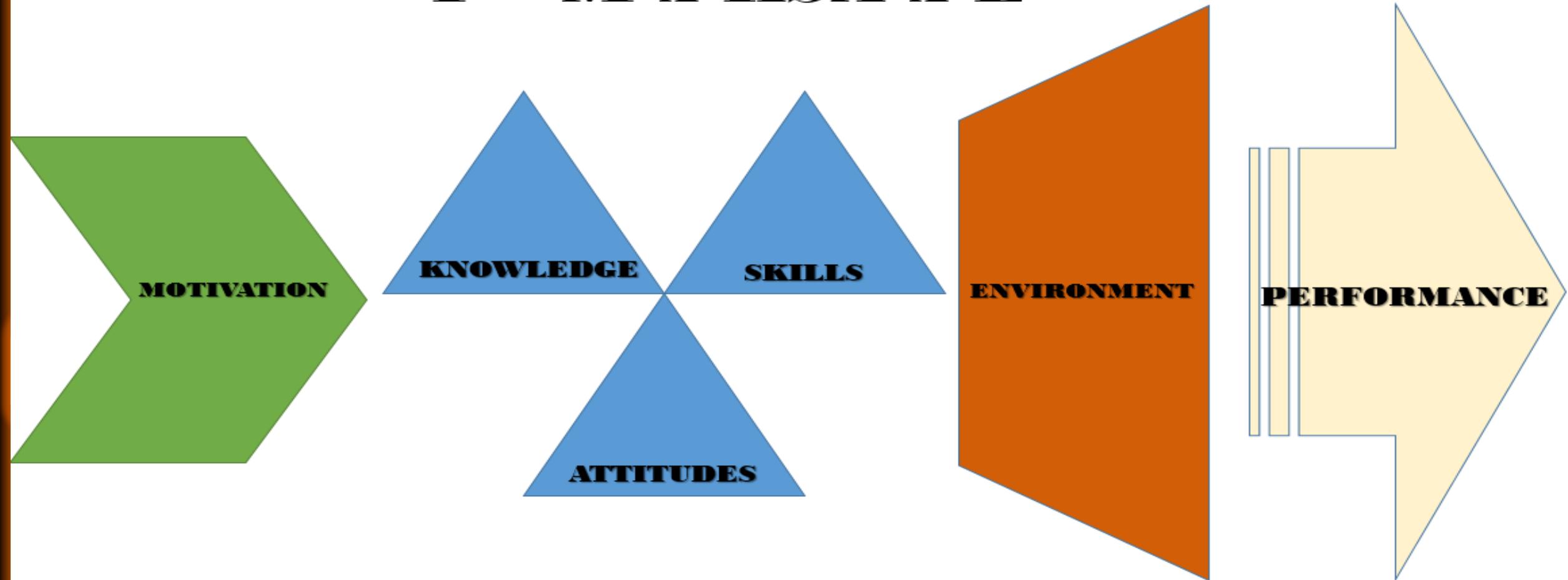
Federal Aviation  
Administration



sentacion  
Realidad  
R/VR



$$P = M \times KSA \times E$$

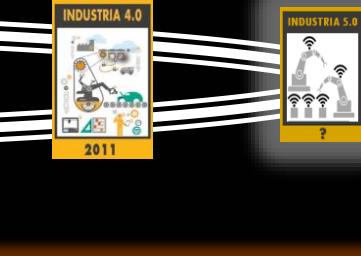


**Effective Training: Strategies, Systems and Practices**, 5<sup>rd</sup> Edition. Chapter Three P. Nick Blanchard and James W. Thacker. PERFORMANCE (P). MOTIVATION (M). KNOWLEDGE, SKILLS, AND ATTITUDES (KAS). ENVIRONMENT (E).  $P = M \times KSA \times E$ . Factors Determining Human Performance.

Decision Errors	Skill-Based Errors	Perceptual Errors	Routine Violations	Exceptional Violations
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**ABC**  
**(Habilidades, Comportamientos  
y Cognición)**

# Bloom's Taxonomy of Learning

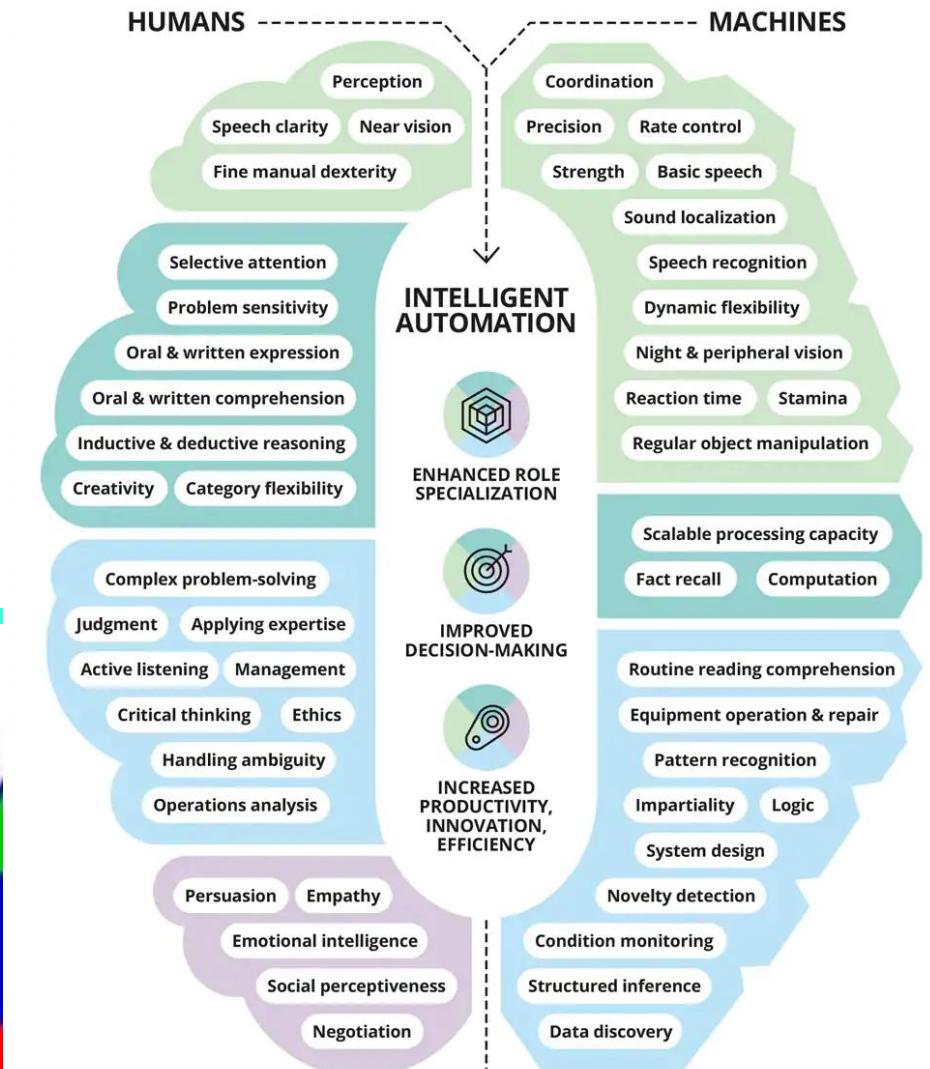
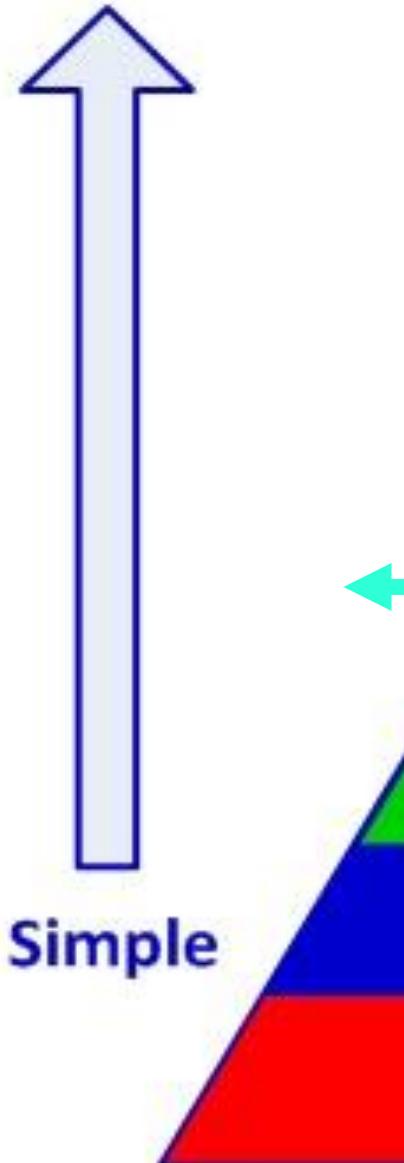


**Figure 1. A new mind-set for the no-collar workforce**

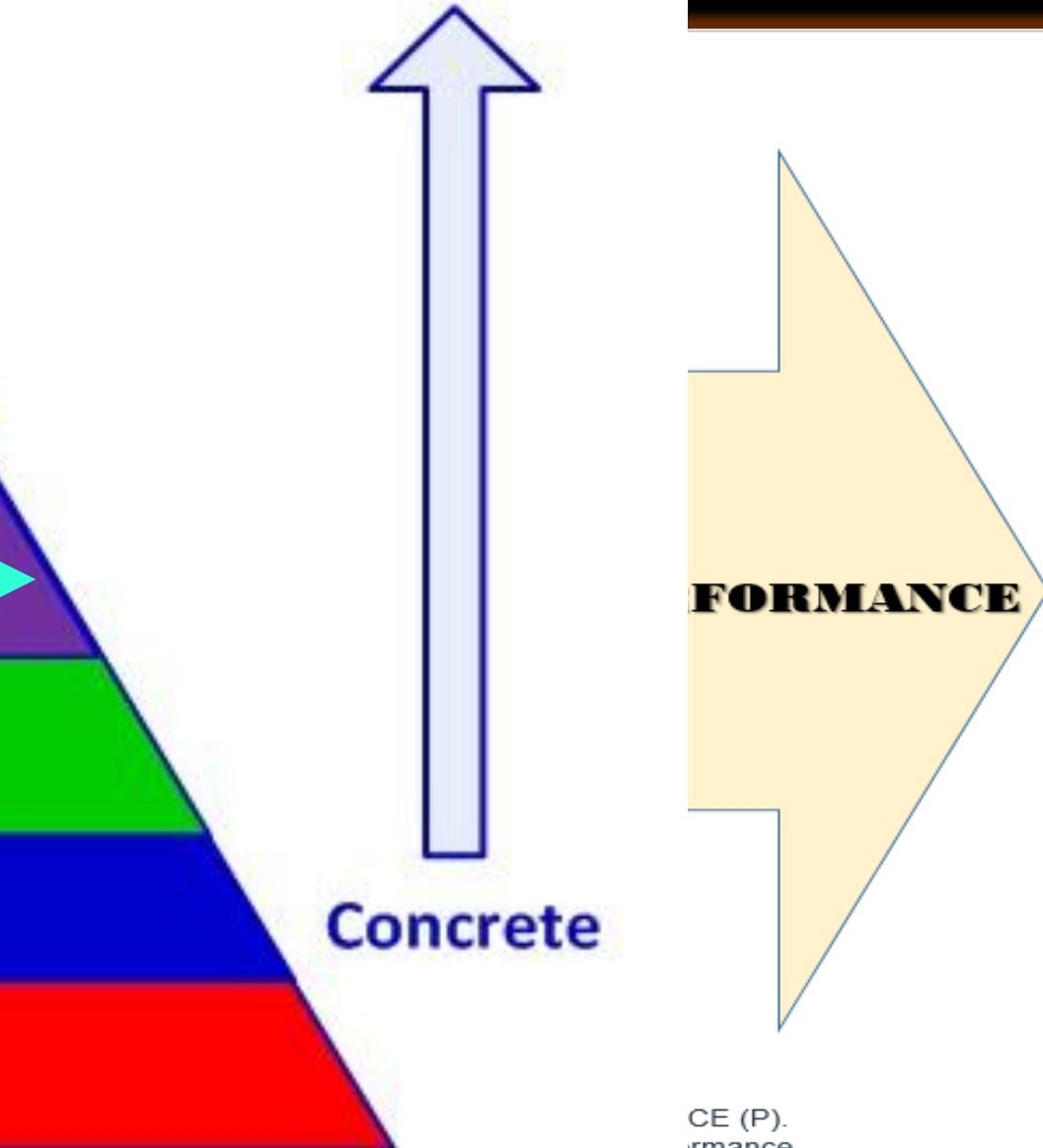
Humans and machines can develop a symbiotic relationship, each with specialized skills and abilities, in a unified workforce that delivers multifaceted benefits to the business.

Abilities    ● Psychomotor, sensory, physical    ● Cognitive    Skills    ● Content, process, system    ● Social

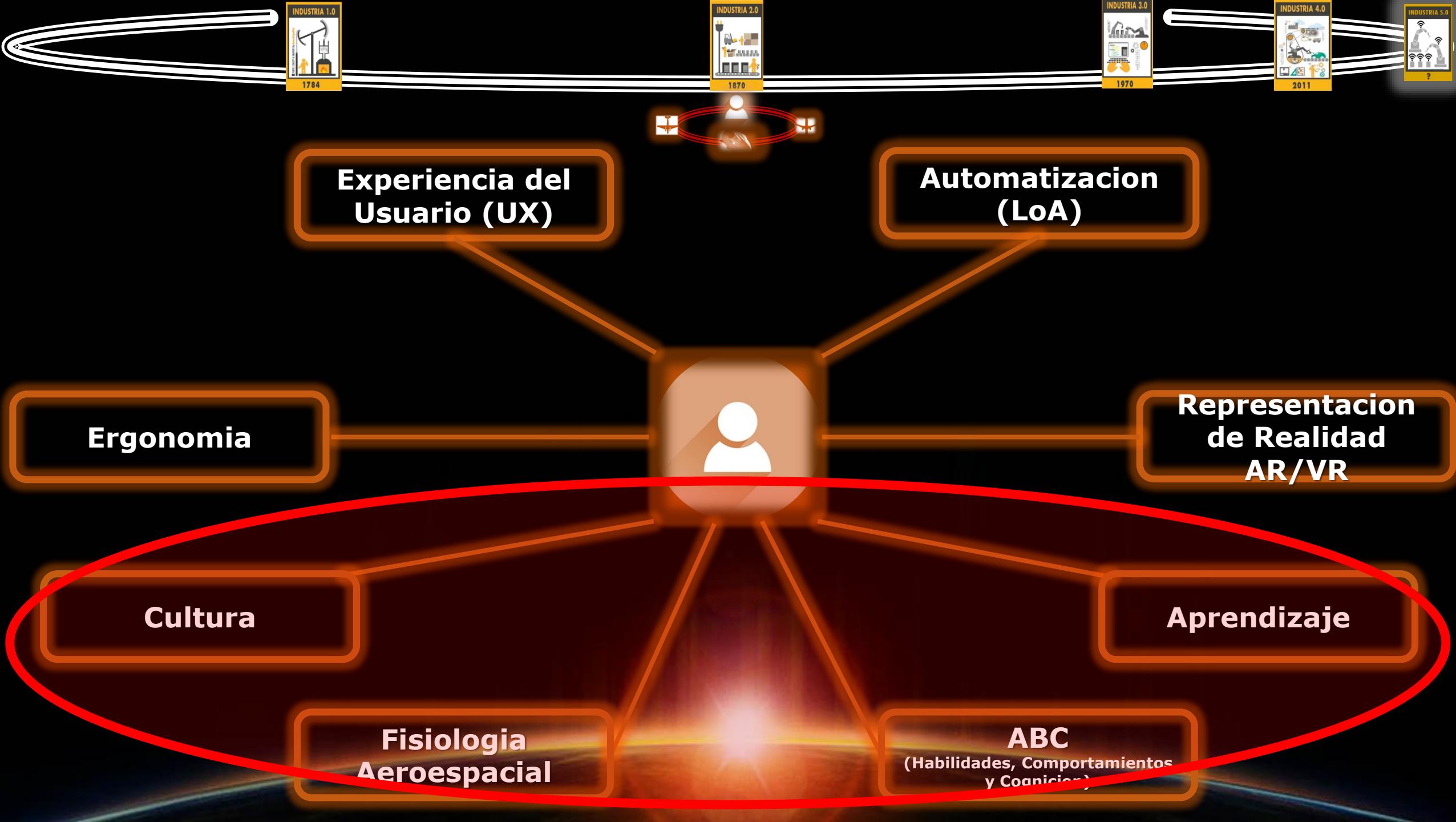
Complex



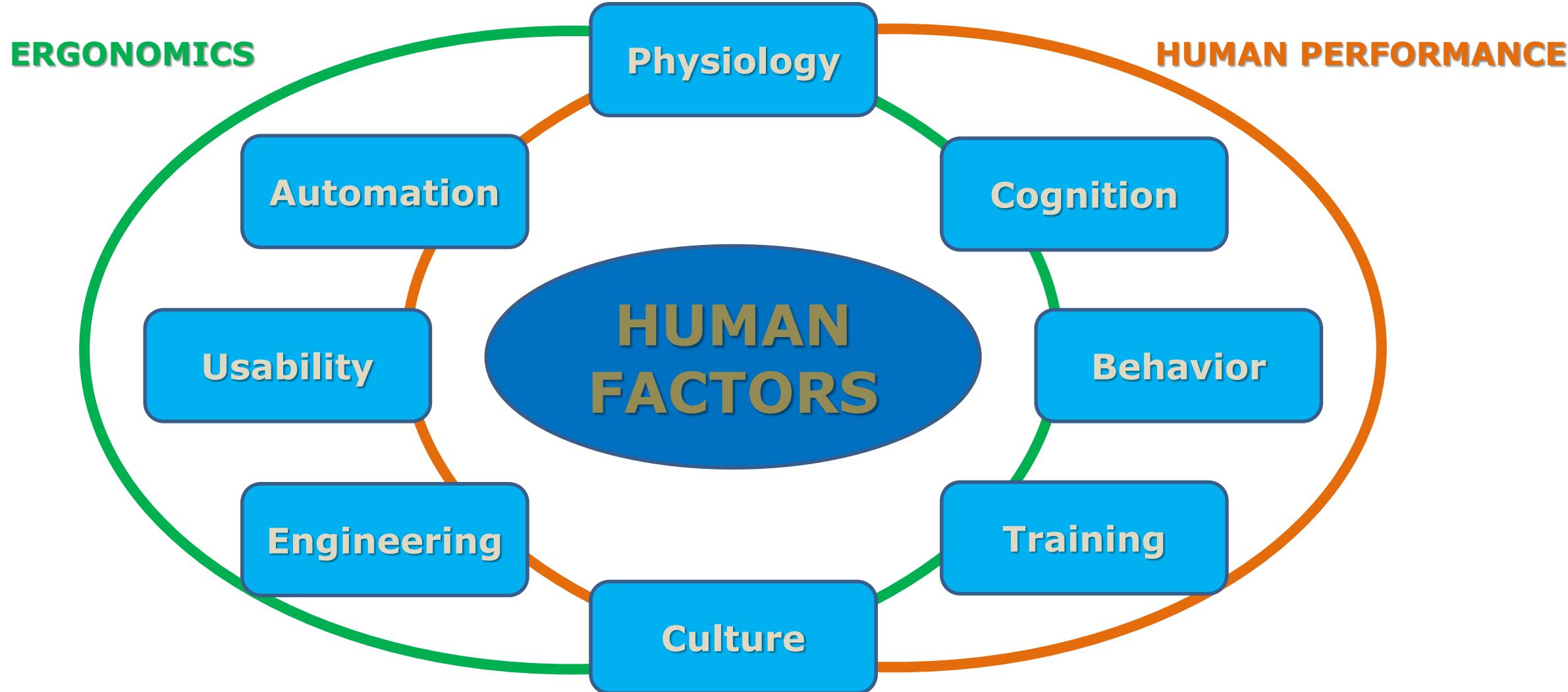
Abstract



Sources: Deloitte LLP, *Talent for Survival: Essential skills for humans working in the machine age*, 2016; Deloitte LLP, *From brown to brains: The impact of technology on jobs in the UK*, 2015; Jim Guszcza, Harvey Lewis, and Peter Evans-Greenwood, *Cognitive collaboration: Why humans and computers think better together*, Deloitte University Press, January 23, 2017; Carl Benedikt Frey and Michael A. Osborne, *The Future of Employment: How Susceptible are Jobs to Computerisation?*, University of Oxford, September 17, 2013; O\*NET, US Department of Labor.



# • What the HHFF??





**Experiencia del  
Usuario (UX)**

**Automatización  
(LoA)**

**Ergonomía**

**Representación  
de Realidad  
AR/VR**

**Cultura**

**Aprendizaje**

**Fisiología  
Aeroespacial**

**ABC  
(Habilidades, Comportamientos  
y Cognición)**

Diseño Centrado En Las Personas

**Factores Humanos**

*en la*

***Industria Aeroespacial***

**GRACIAS**

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